# **REPORT**





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Do justice, love mercy, and walk humbly -Micak 6:8

JULY 1,2024—JUNE 30,2025 WWW.JAMLAC.ORG



# Friends of JAMLAG,

As we reflect on our last year of impact, we recognize it has been a year of challenge and uncertainty — a year that tested our ministry and our resolve. Yet, by God's grace and with your faithful generosity, we have remained steadfast in our mission: to seek justice and defend those burdened by poverty and oppression.

Even in difficult times, JAMLAC's legal services have continued to bring transformation to 4,250 lives. Each victory reminds us that love is stronger than fear, and that **together we are answering God's call to protect and uplift His people.** 

Looking ahead, we remain unwavering in our vision. With God's help we will continue to carry hope, peace, and justice to more families in need. We are profoundly grateful to walk this journey with you, united in faith and generosity, as we build a stronger, more compassionate community.

"Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up." - Galatians 6:9

Peace of Christ,

Steve Thompson, Lead Servant

When JAMLAC delivers justice, our families thrive and our entire community grows stronger.

MORE THAN

4,250

LIVES IMPACTED



## Justice in Motion

Numbers that tell a story of hope, resilience, and change — made possible through our:

- Immigration and Family Law Departments
- Older Adult Legal Services and Pro Bono Programs
- Community Workshops and Legal Clinics

#### FULL REPRESENTATION

689

Clients

**VOLUNTEERS** 

282

for a total of 3,125 hrs

LEGAL CONSULTS AND ADVOCACY

500

Individuals

DO NOT RETURN TO THEIR ABUSER

96%

of Clients

CLINICS AND WORKSHOPS

3,061

**Participants** 

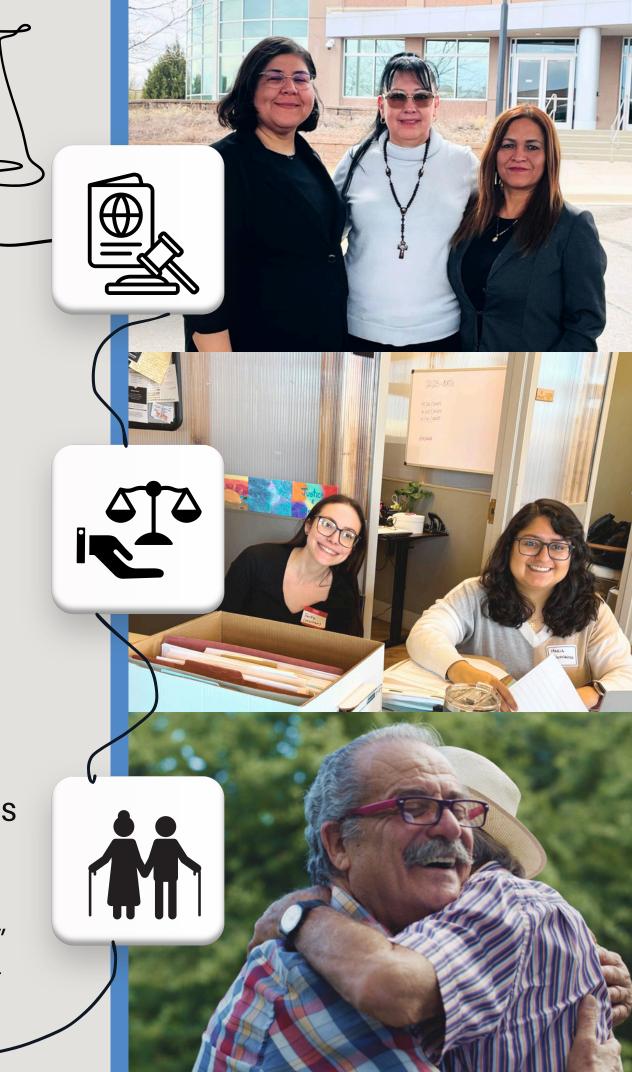
SURVIVORS OF CRIME

**87**%

of JAMLAC's full representation clients

"JAMLAC gave me peace of mind in my later years — I finally feel protected and not alone."

-JAMLAC Older Adult Client









# The Power of Generosity

Because of your unwavering support, JAMLAC remains strong and ready to expand justice and hope into 2026.



A special thank you to the **306** individual and family donors, and **62 business/corporations partners** for their incredible generosity, along with:

#### **FOUNDATIONS**

- The Denver Foundation
- Rose Community Foundation
- The Colorado Health Foundation
- Bachus and Schanker Cares
   Foundation
- Colorado Bar Foundation
- Standing Pines Foundation
- Anschutz Family Foundation
- Community Foundation for Northern Virginia

#### GOVERNMENT

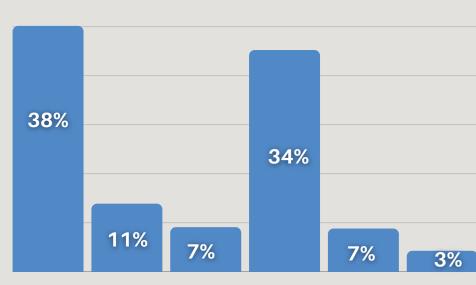
- 17th Judicial District VALE Board
- 2nd Judicial District VALE
- 1st Judicial District VALE Board
- 18th Judicial District VALE Board
- Colorado Family Violence Justice Fund
- VOCA Division of Criminal Justice,
   Office for Victims Programs
- City and County of Denver
- Colorado Civil Justice Corp Fellowship

#### **CHURCHES**

- Life Center, Mission Hills Church
- Bear Valley Baptist Church
- Celebration Community Church
- First Christian Reformed Church
- Denver Community Church / Project Renew
- City Church Denver
- LifeGate Church

\$2,629,905





\$0
\$0

Solvernment Funding Legal Services dations Events Contributions Foundations

Proportion Legal Services Coundations

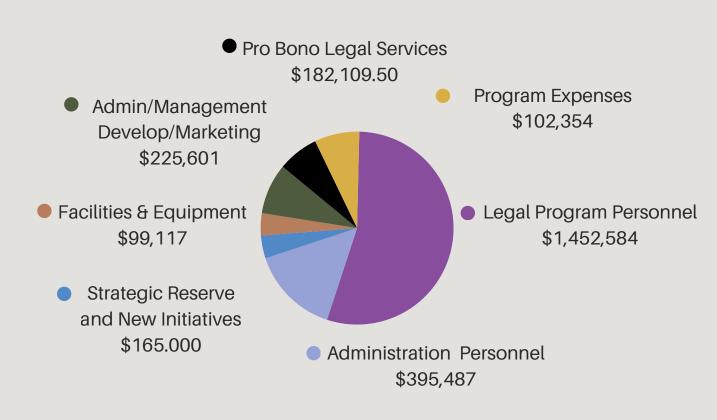
Proportion Legal Services Coundations

Ords & Associations

#### THIS YEAR'S MILESTONES!

#### **IMPACT-DRIVEN INVESTMENT**

\$2,622,253



# EXPENSES

#### **OUR VOLUNTEER FAMILY GREW STRONGER**



An overwhelming record: This year, 282 volunteers gave 3,125 hours of service — a gift valued at \$227,000. This milestone reminds us that behind every hour served is a story of compassion and commitment that strengthens JAMLAC's mission.

# 

#### **NEW GRANT AWARDS STRENGTHEN OUR MISSION**

JAMLAC was awarded multiple prestigious grants, including COLTAF, The Anschutz Foundation, HRCP's Capacity-Strengthening Grant, the Denver Immigrant Legal Services Fund, and support from The Colorado Health Foundation.



#### **WORKSHOPS & PRESENTATIONS SURGED 34%**

Driven by overwhelming community demand, especially for Employment Authorization and Know Your Rights workshops, this growth marked one of the year's most significant milestones and stretched our staff in powerful new ways.



#### TEAM GROWTH AND LEADERSHIP TRANSITIONS

JAMLAC welcomed new team members and celebrated professional growth, including new leadership in the Older Adult Legal Program and staff advancing and developing in their careers.



#### STRENGTHENING DOJ ACCREDITED REPS NETWORK

JAMLAC helped lead the expansion of the Colorado DOJ (Department of Justice) Accredited Representatives Network. Now with 25-30 accredited reps - and more in process — this growth means more immigrants across Colorado will have access to affordable, trusted legal representation.

FISCAL YEAR JULY 1, 2024 — JUNE 30, 2025\_

## The Human Side of

OUR TRUE MEASURE OF IMPACT IS FOUND IN THE LIVES WE HELP TRANSFORM.

Behind every number is a story — of resilience, hope, and lives transformed.

"When I finally made the decision to leave my abusive husband, I was terrified. Years of abuse had convinced me that I had no options, and I feared losing my children most of all. I didn't know where to start, and every step felt impossible.

JAMLAC walked with me through every part of that journey. They helped me file for divorce and fight for custody, ensuring my children's safety was placed first. For the first time, I felt like someone was standing in my corner, giving me both a voice and the courage to use it.

Later, JAMLAC guided me through the process of applying for a U-Visa as a survivor of domestic violence. That relief gave me something I never thought I would have again: stability, security, and hope for the future.

JAMLAC didn't just handle my legal case—they believed in me when I couldn't believe in myself. Because of their support, my children and I now live free from fear, with the chance to build a life rooted in dignity and healing."

-JAMLAC Client



thank you

"I volunteer for JAMLAC because of the organization's focus on representing the most vulnerable. I have many people in my life who would have enormously benefited from the services that JAMLAC offers at some of the most difficult moments of their lives.

Their stories are not mine to share, but it is with this in mind that I contribute, in my own small way, towards the larger mission of the organization. "

-JAMLAC's Volunteer



# What's Next

### CELEBRATING 20 YEARS OF JUSTICE (2026)

In 2026, JAMLAC will celebrate two decades of serving Colorado's most vulnerable. This milestone is more than longevity—it's proof of resilience, faith, and the power of community.

We'll honor this moment through a year-long campaign of impact stories, a **20th anniversary gala**, and a vision document casting the next **20 years of hope and justice.** Planning begins in 2025, with community-wide celebrations throughout 2026.

#### **MOVING INTO A NEW HOME**

After years of growth, our team has outgrown its space. To expand services and welcome clients with dignity, JAMLAC is pursuing a permanent home by the end of 2025.

With donor support, foundation partnerships, and a capital campaign, we will identify and renovate a building that secures stability, visibility, and room to grow.

#### JUSTICE + BEYOND: EXPANDING HOLISTIC SERVICES

Clients need more than legal representation—they need holistic care. JAMLAC will formalize and expand the additional services we already provide—advocacy, workshops, trauma-informed support, resources, and training—into a unified "Justice + Beyond" program.

Development will begin in 2025–26, with a formal launch in 2027, **strengthening families and communities alongside their legal cases.** 















#### **GIBSON DUNN**





















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#### JUSTICE AND MERCY LEGAL AID CENTER



www.JAMLAC.org