

Merry Christmas & Happy New Year!



from the  JAMLAC family!

2
0
2
5
D
E
C



YOU made this possible!

IMPACT

REPORT

JULY 1, 2024 — JUNE 30, 2025

WWW.JAMLAC.ORG



Do justice, love
mercy, and walk
humbly -

Micah 6:8





Friends of JAMLAG,

As we reflect on our last year of impact, we recognize it has been a year of challenge and uncertainty — a year that tested our ministry and our resolve. Yet, by God's grace and with your faithful generosity, we have remained steadfast in our mission: to seek justice and defend those burdened by poverty and oppression.

Even in difficult times, JAMLAG's legal services have continued to bring transformation to 4,250 lives. Each victory reminds us that love is stronger than fear, and that **together we are answering God's call to protect and uplift His people.**

Looking ahead, we remain unwavering in our vision. With God's help we will continue to carry hope, peace, and justice to more families in need. We are profoundly grateful to walk this journey with you, united in faith and generosity, as we build a stronger, more compassionate community.

"Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up." – Galatians 6:9

Peace of Christ,

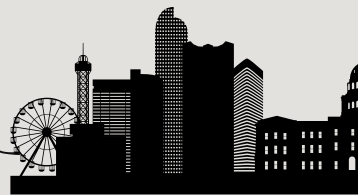
Steve Thompson, Lead Servant

When JAMLAG delivers justice, our families thrive and our entire community grows stronger.

**MORE
THAN**

4,250

**LIVES
IMPACTED**



Justice in Motion

Numbers that tell a story of hope, resilience, and change — made possible through our:

- Immigration and Family Law Departments
- Older Adult Legal Services and Pro Bono Programs
- Community Workshops and Legal Clinics

FULL REPRESENTATION

689

Clients

LEGAL CONSULTS AND ADVOCACY

500

Individuals

CLINICS AND WORKSHOPS

3,061

Participants

VOLUNTEERS

282

for a total of 3,125 hrs

DO NOT RETURN TO THEIR ABUSER

96%

of Clients

SURVIVORS OF CRIME

87%

of Clients



"JAMLAC gave me peace of mind in my later years — I finally feel protected and not alone."

— JAMLAC Older Adult Client





The Power of Generosity

Because of your unwavering support, JAMLAC remains strong and ready to expand justice and hope into 2026.



A special thank you to the **306 individual and family donors, and 62 business partners** for their incredible generosity, along with:

FOUNDATIONS/OTHERS

- Anschutz Family Fnd.
- Bachus Schanker Cares Fnd.
- Catholic Charities of Denver
- Colorado Bar Fnd.
- Colorado Lawyer Trust Account Fnd.
- Mary's Spirit Award
- Mexican Consulate
- Next50
- Rose Community Fnd.
- Standing Pines Fnd.
- The Anschutz Fnd.
- The Colorado Health Fnd.
- The Denver Fnd.
- The Myriad Impact Fnd.

GOVERNMENT

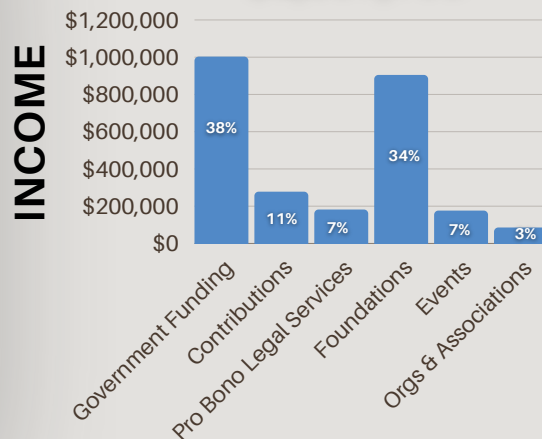
- City and County of Denver/HRCF
- Colorado Civil Justice Corp Fellowship
- Colorado Family Violence Justice Fund
- Colorado Office of New Americans
- Colorado Refugee Services Program
- Office of Victim Programs, VOCA
- Victim Assistance Law Enforcement (VALE) Grants - 1st, 2nd, 17th 18th Judicial Districts

CHURCHES

- Bear Valley Baptist Church
- Celebration Community Church
- City Church Denver
- Colorado Community Church
- Denver Community Church / Project Renew
- First Christian Reformed Church
- Life Center / Mission Hills Church
- LifeGate Church

FUNDS RAISED

\$2,629,905

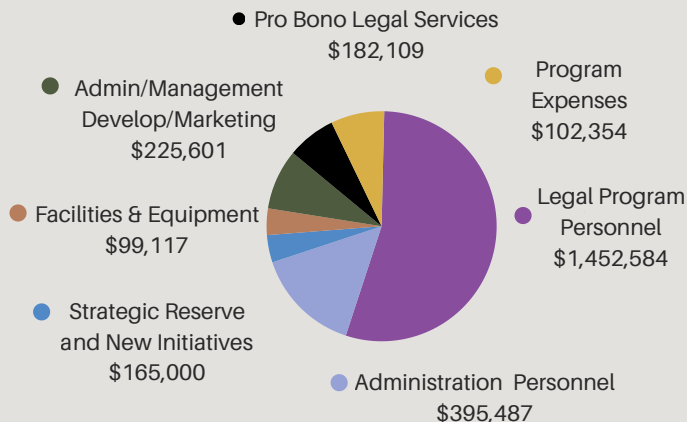




THIS YEAR'S MILESTONES!

IMPACT-DRIVEN INVESTMENT

\$2,622,253



EXPENSES



OUR VOLUNTEER FAMILY GREW STRONGER

This year, a **record-breaking number of volunteers stepped up to join JAMLAC's mission**—282 individuals gave a remarkable 3,125 hours of service, a gift valued at \$227,000.



NEW GRANT AWARDS STRENGTHEN OUR MISSION

JAMLAC was awarded multiple **new prestigious grants**, including COLTAF, The Anschutz Foundation, HRCP's Capacity-Strengthening Grant, Next50 GO Aging, Rose Community Foundation, and support from The Colorado Health Foundation.



WORKSHOPS & PRESENTATIONS SURGED 34%

Driven by overwhelming community demand — especially for Employment Authorization and Know Your Rights workshops — a **remarkable 3,000+ people participated**, marking one of the year's most significant impacts and stretching our staff in powerful new ways.



CHANGING THE LIVES OF CHILDREN

JAMLAC saw a **300% increase** in Special Immigrant Juvenile Status (SIJS) cases for children who have been abandoned, neglected, or abused — a **vital service toward safety, stability, and hope for a child**. This surge reflects both the growing demand and JAMLAC's commitment to protecting young lives through compassionate legal advocacy.



STRENGTHENING THE DOJ ACCREDITED REP NETWORK

JAMLAC played a key role in expanding the Colorado DOJ Accredited Representatives Network. With 25–30 accredited reps now active —and more in process—this ensures that **more immigrants have access to affordable, trusted legal representation**.



The Human Side of JUSTICE

OUR TRUE MEASURE OF IMPACT IS THE LIVES WE HELP TRANSFORM.

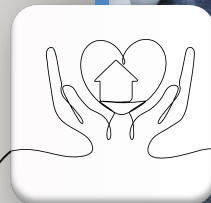
"When I finally made the decision to **leave my abusive husband**, I was terrified. Years of abuse had convinced me that I had no options, and I feared losing my children most of all. I didn't know where to start, and every step felt impossible.

JAMLAC walked with me through every part of that journey. They helped me file for divorce and fight for custody, ensuring my children's safety was placed first. For the first time, **I felt like someone was standing in my corner**, giving me both a voice and the courage to use it.

That relief gave me something I never thought I would have again: **stability, security, and hope for the future.**

JAMLAC didn't just handle my legal case—they believed in me when I couldn't believe in myself. Because of their support, my children and I now live free from fear, with **the chance to build a life rooted in dignity and healing.**"

— JAMLAC Client





thank you

"I volunteer because of the organization's focus on representing the most vulnerable. Many people have enormously benefited from the **services that JAMLAC offers at some of the most difficult moments of their lives.**

It is with this in mind that **I contribute, in my own small way,** towards the larger mission of the organization." — *JAMLAC Volunteer*

WHAT'S NEXT?

CELEBRATING 20 YEARS OF JUSTICE (2026)

January 2026, will mark two decades of serving Colorado's most vulnerable. This milestone is more than a measure of time—it's a testament to faith, resilience, and the power of community.

Our co-founders, Steve and Sulma, continue to lead with the spirit of servant leadership that has guided JAMLAC since day one.

We'll honor this anniversary through:

- **Impact stories that reflect the lives changed**
- **A community-wide celebration**
- **A vision initiative casting the next chapter of JAMLAC**

Here's to 20 years of standing with those in need—and to the future we're building together.

MOVING INTO A NEW HOME

With a dedicated team of 24—and more joining soon—JAMLAC has officially outgrown its current space. To expand services and welcome more clients, **we're actively pursuing a new home and plan to move by the end of 2025.**

Our future office will provide access for clients, increased visibility, and room to grow—a space that reflects our mission and strengthens our impact.

More to come...



IMPACT PARTNERS

BACHUS SCHANKER

Our Passion is Justice

GENERAL AIR
a family and employee owned company

KERRANESTORZ
CONSTRUCTION DEFECT & INSURANCE ATTORNEYS



**Oren Cavanagh
Holmes & Hunt, LLC**
ATTORNEYS AT LAW

GIBSON DUNN



Highlands Ranch Rotary Foundation
Changing lives worldwide one at a time



Monica Perez
REAL ESTATE CONSULTANT



**ANDERSON
ALLEN LLC**
LEGAL ADVISORS AND MEDIATORS



COHEN & COHEN P.C.
COMMERCIAL REAL ESTATE ATTORNEYS

**NEW LEAF
FAMILY**



BOARD OF DIRECTORS

Douglas Griess, Esq.
Michelle Ferrigno Warren
Jeff Messer
Scott Lumpkin
Thomas Scheffel, Esq.
Heidi Messer
Wes Hayes
Robyn Zolman, Esq.
Jim Helfrich, Esq.
Maria Sierra
Penny Salazar-Phillips, LCSW
Cleide Cooper
Jeff Oraker

OUR TEAM

FAMILY LAW

Steve Thompson
Lead Servant & Senior
Attorney, Co-Founder
Jose Escobar
Associate Director &
Family Law Attorney
Alexander Holmes
Family Law Attorney
Angela Mendoza
Paralegal
Claudia Rueda
Paralegal
Oscar Mendoza
Paralegal
Rosanna Mendoza-Rios
Paralegal

IMMIGRATION

Sulma Mendoza
Immigration Director,
Co-Founder
**McKenna Newsum
Schoenberg**
Immigration Attorney
Carmen Stevens
Department of Justice
Accredited
Representative
**Renzo Reategui
Walton**
Department of Justice
Accredited
Representative
Amy Enriquez
Paralegal
Aracely Enriquez
Legal Assistant
Vicky Guerrero
Paralegal & Workshop
Coordinator

OLDER ADULT

Elizabeth Davidson
Older Adult Legal
Program Director
Nayeli Torreblanca
Intake Specialist and
Front Desk Clerk

PRO BONO

Tana Finley-Padilla
Pro Bono Coordinator

ADVOCATES

Janette Torreblanca
Victim Advocate
Aide Salazar Zetina
Resources &
Partnership Liaison
Susana Bedoya
Front Desk Clerk

DEVELOPMENT

Nikki Koster
Director of
Development
Marlene Bedoya
Communications
Director and
Development Officer
Cassie Chaparro
Business Manager
Donavon Bright
Development
Coordinator

JUSTICE AND MERCY LEGAL AID CENTER

THANK YOU



JUSTICE AND MERCY
LEGAL AID CENTER

www.JAMLAC.org

